



Subject:	Motion – Parental Bereavement Leave and Pay
Date:	22nd October, 2021
Reporting Officer:	John Walsh, City Solicitor
Contact Officer:	Jim Hanna, Senior Democratic Services Officer

Restricted Reports	
Is this report restricted?	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
If Yes, when will the report become unrestricted?	
After Committee Decision	<input type="checkbox"/>
After Council Decision	<input type="checkbox"/>
Sometime in the future	<input type="checkbox"/>
Never	<input type="checkbox"/>

Call-in	
Is the decision eligible for Call-in?	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>

1.0	Purpose of Report/Summary of Main Issues
1.1	To bring to the Committee's attention a motion on Parental Bereavement Leave and Pay which was referred to the Committee by the Council at its meeting on 4th October.
2.0	Recommendation
2.1	The Committee is requested to consider the motion and, if adopted, agree that a report on how this would be facilitated, resourced and managed be submitted to a future meeting.

3.0	Main Report
	<u>Key Issues</u>
3.1	The Council, at its meeting on 4th October, considered the following motion which had been proposed by Councillor Matt Collins and seconded by Councillor Michael Collins.

	<p>“This Council:</p> <ul style="list-style-type: none"> i. welcomes legislation at committee stage in Stormont for Parental Bereavement Leave and Pay; ii. notes the Coalition for Bereaved Workers concern that this bill is a ‘missed opportunity’ and ‘does not go far enough’; iii. will write to the Stormont Economy Committee to urge that it further the legislation on bereavement policy so that everyone who is bereaved of a close relative or partner is entitled to two weeks statutory bereavement leave and pay in line with the Coalition for Bereaved Workers campaign objectives; and iv. will also undertake a review of its own bereavement policy, in conjunction with the Trades Unions, that seeks to establish 2 weeks statutory bereavement leave and pay for all Council workers, in line with the Coalition for Bereaved Workers “Call to action” document.”
3.2	<p>In accordance with Standing Order 13(f), the Motion was referred without discussion to the Strategic Policy and Resources Committee.</p>
	<p><u>Financial and Resource Implications</u></p>
3.3	<p>None.</p>
	<p><u>Equality or Good Relations Implications</u></p>
3.4	<p>This motion, if agreed, may have potential equality, good relations and rural needs implications and should be subject to our normal screening process as appropriate.</p>
4.0	Documents Attached
	None